



Graduate Intern – Education and Outreach Programs

Position Type: Graduate Intern

Term: 12-month contract

Number of Positions: 1

Start Date: Commencing as early as October 2026

Monthly Salary: \$3,334 (less applicable statutory deductions)

Job Region: Based in the Toronto office, with frequent travel to urban, rural and remote communities across Canada. Preference will be given to candidates who reside in the Toronto area or are willing to relocate to Toronto. Some flexibility in location may be considered for the right candidate.

Application Deadline: October 15, 2026, or until the position is filled

About the Position

Mining Matters is looking for an enthusiastic, adaptable and self-motivated Graduate Intern – Education and Outreach Programs to help bring Earth science, mining and sustainability to life for students, educators and communities across Canada.

This is a hands-on, highly varied opportunity to apply your knowledge of Earth science, environmental science, engineering, education or related disciplines while developing practical experience in education, outreach, program delivery, community engagement and communications.

You will plan and deliver virtual and in-person workshops, school programs, summer camps, teacher workshops and public outreach activities across four core program areas: school programs, Indigenous communities education and outreach, public outreach, and partnership initiatives.

Explore Canada Beyond the Ordinary

Travel is a defining part of this role, offering a rare opportunity to go beyond the typical workplace and experience some of Canada's most remote and northern communities. You'll travel to schools, camps and community settings to deliver hands-on programs and connect with students and educators in places few people get to experience.

Depending on the program, travel may include small aircraft, boats and other forms of land transportation, along with time spent in remote settings with limited internet and telephone access. For an adventurous new graduate, it's a chance to see more of Canada, experience

new communities, take on new challenges and build stories and skills that will stay with you throughout your career.

You will also have the opportunity to build a strong professional network across Canada's minerals sector, working directly with mining companies, industry associations, educators, community organizations and other partners. Participation in conferences, STEM and career fairs, cultural celebrations, gem and mineral shows and other industry events will provide valuable exposure to the sector and opportunities to learn from professionals working across the industry.

The position is based in Toronto, with preference given to candidates who reside in the Toronto area or are willing to relocate. Some flexibility in location may be considered for the right candidate, depending on program and travel requirements.

An initial training period and ongoing support will help you build the skills and confidence needed to plan and deliver Mining Matters programs effectively.

If you're looking for a role where no two weeks are quite the same, where you can make a difference for young people, travel to places few people get to visit and build connections across Canada's minerals industry, we'd love to hear from you.

Duties and Responsibilities

- Design, coordinate and deliver engaging virtual and in-person education programs for K-12 students, educators and communities, including workshops, multi-day school programs and summer camps focused on rocks, minerals, metals, mining, engineering, Earth science and sustainability.
- Lead outreach programs and cultivate relationships with Indigenous communities, adapting learning experiences to local needs while engaging youth in Earth science, mineral resources, environmental practices and careers in the minerals industry.
- Represent Mining Matters at public and industry events, delivering interactive educational activities at conferences, gem and mineral shows, cultural celebrations, STEM fairs, career fairs and other community events.
- Facilitate hands-on learning and strengthen partnerships through GEMS Kits and other educational resources, collaborating with museums, universities, libraries, mining associations, STEM organizations and other partners to share resources and co-host programs.
- Coordinate program logistics and manage educational resources, including communicating with teachers and partners, confirming schedules and program requirements, preparing learning environments, and assembling, packing, shipping, distributing and tracking supplies and equipment.
- Monitor, evaluate and communicate program outcomes by maintaining attendance records, administering evaluations, managing participant feedback, and preparing reports and articles.
- Maintain safe and engaging learning environments, overseeing set-up and tear-down, organizing supplies and health and safety equipment, and responding effectively to the needs and conditions of diverse program settings.

Essential Qualifications

- Degree in Earth Science, Engineering, Environmental Science, Geology, Geography, Education or a related field.
- Professional and adaptable when working with students, educators, communities and partners, including in bush camps and Indigenous communities.
- Vulnerable Sector Screening Program – Police Reference Check, completed or in progress.
- Valid Standard/Emergency First Aid and CPR certification for the duration of the contract.
- Proficiency in video conferencing, videography, MS Word, Excel, PowerPoint and video editing software.
- Ability to lift, move and transfer equipment and supplies weighing up to 20 kilograms.
- Willingness and ability to work in demanding environments, including weekends, holidays and hours beyond a standard eight-hour day, as required by program and travel schedules.
- Comfortable working and travelling in remote settings, including outdoor camp environments in the far north, modest accommodations with limited internet and telephone access, and travel by small aircraft, boats and land transportation. Willingness to work in environments that may be stressful or emotionally challenging is required.

Other Qualifications, Assets, Skills and Attributes

- Bilingual English/French is an asset;
- Class G driver's licence or equivalent and access to a vehicle are assets.
- Passionate about education, outreach and community engagement, with a positive, friendly and approachable disposition.
- Adaptable, mature, self-motivated, responsible, enthusiastic and creative, with the ability to work independently and develop new ideas.
- Excellent oral, written and non-verbal communication skills, with strong time management, planning and organizational abilities.
- Strong problem-solving and conflict-resolution skills, with the ability to work flexibly with youth, teachers and community members in challenging situations.
- Experience working with children, youth and adults in a summer camp or instructional capacity; experience delivering engaging virtual education programs is an asset.
- Strong interest in First Nation, Inuit and Métis communities, histories and contemporary issues, with prior experience in isolated and/or cross-cultural community settings considered an asset.
- Experience in event coordination, media, marketing or communications is an asset.

Eligibility Criteria

Funding for this position is provided by MiHR's Green Jobs Program, which outlines specific eligibility criteria:

- Between the ages of 18 and 30 (inclusive) at the start of the placement.
- Canadian Citizen, Permanent Resident or Protected Person as defined by the Immigration & Refugee Protection Act.
- Legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.
- Unemployed, underemployed or a student prior to the start of the placement.

- Not enrolled in school full-time (eligible if enrolled in part-time school).

About Mining Matters

Established in 1994, Mining Matters is a charitable organization dedicated to bringing knowledge and awareness about Canada's geology and mineral resources to students, educators and the public.

Through engaging educational programs and resources, Mining Matters helps Canadians explore rocks, minerals, metals, mining, Earth science, sustainability and the diverse career opportunities available in the minerals industry.

Joining Mining Matters offers a distinctive opportunity to combine science, education, travel and community engagement while building practical experience and professional connections. You will work directly with young people and educators, collaborate with community and industry partners, participate in events across the minerals sector and help bring Earth science and mining education to communities across Canada.

Where programming and travel commitments allow, Mining Matters strives to provide flexibility in working hours, with time in lieu provided when travel or program delivery requires additional hours. The position also provides paid vacation at 4%.

If you're looking for a varied, hands-on opportunity to make a meaningful contribution while developing skills and connections for your career, we'd love to hear from you!

Diversity and Inclusion

Mining Matters encourages applications from all qualified candidates who represent the full diversity of communities across Canada.

Please let us know if you require an accommodation for the recruitment process, including alternate formats of materials, accessible meeting rooms or other accommodations.

How to Apply

Please submit your cover letter and resume by email only to HR@miningmatters.ca.

We thank all applicants for their interest and effort in applying for the position. However, only those selected for an interview will be contacted.